



SUCCESS ON THE SPECTRUM

Position Description

- Company:** [Success On The Spectrum](#)
- Title:** Board-Certified Behavior Analyst (BCBA) Clinical Director
- Location:** Texas City, Texas
- Contact:** Kelly Bryant, CEO – texascity@successonthespectrum.com
- Pay Rate:** \$80,000 -\$95,000 annually, plus 5K Sign-On Bonus
- Job Family:** Professional Staff
- Status:** Regular Full Time
- Our Mission:** <https://youtu.be/85rG7zcp7yM>
- Take a tour:** <https://youtu.be/KW-an-x9JWw>
- Minimum Qualifications:** Education: Required – Graduate degree from an accredited program/university, preferably in one of the following areas: social work, psychology, sociology, education, behavior analysis, or related field of study. Required-Fully licensed (BCBA) in the state where they are working. Experience: Required – 2 years related experience and/or training including supervisory experience. Preferred – 4 plus years' related experience and/or training including supervisory experience.
- Maintains State Certification
 - Maintains BLS/CPR certification
 - Maintains NPI number
 - Maintains QBS certification or other restraints/holds training.
 - Maintains updated CAQH account
 - No criminal background
 - Able to lift at least 40 pounds to sit on the floor and be physically
 - active.
- Application Link:** Email Resumes to: texascity@successonthespectrum.com

Summary:

The Board-Certified Behavior Analyst (BCBA) is a member of the Success On The Spectrum Management Team and is responsible for managing and overseeing all aspects of clinical operations and services. You will work with the CEO to launch and grow clinical services, onboard and train all clinical staff, and develop programming for children and families of all ages.

The Texas City Location is a brand new clinic, so this is a start-up environment! If you are looking for somewhere, you can make your own, please keep reading. As a Clinical Director, you may have a caseload of 10 clients initially but will be assisted by an intern. Clinical Directors also serve as the company Quality Assurance and Ethics Officer. You must have good communication and problem-solving skills, as you will supervise other BCBAs' work quality. You will ensure that all staff adhere to the pre-authorized service schedule and properly document every service provided. Quarterly, you will analyze clients' progress company-wide and lead in-service training based on your staff's weaknesses.

Success On The Spectrum is a national ABA franchise with a dedication to quality. Our model combines the most effective Applied Behavior Analysis (ABA) science methods, a fun environment, community outings, safety, and high parent involvement to children who have ASD. Our goal is to teach valuable life skills that help our clients become productive and fulfilled adults, ultimately increasing the overall quality of life.

Success On The Spectrum is growing quickly, and we can accelerate your career faster than any other company you will ever work for. If you are a more senior Board Certified Behavior Analysts (BCBA), this is an opportunity for you to move up to Regional Director as your employer opens new locations. Being part of a franchise also allows you to transfer to a different location if you need to move away. If you ever want to retire from clinical work, you will have the unique opportunity to open your own franchise.

Job Description:

Work In Center Monday - Friday 7:45am - 4:30pm.

Once a month, supervise in-home clients 4:30 pm - 6:30 pm.

Acting Quality Assurance Officer.

Acting Ethics Officer.

Perform Assessments (VB-Mapp, AFLS, Social Skills Solutions, etc).

Create Individualized, research-based client programs.

Analyze client progress and update programs as needed.

Weekly parent training meetings and progress updates.

Supervise Interns and RBTs in-center and in-home.

Weekly staff meetings and quarterly in-service training.

Insurance correspondence (pre-auth requests).

Safety Management.

Responsibilities:

Provide high-quality care to our clients.

Abide by all ethical guidelines set forth by the BACB.

Maintains client privacy in accordance with HIPAA laws.

Maintain the clinic's reputation for an organized, team environment.

Behave professionally with all staff members, clients, and caregivers.

Benefits:

Competitive Salary based on education and experience - \$80,000 - \$90,000 + 5K Sign-On

Mileage Reimbursement

Career Advancement Opportunities

Medical Insurance Reimbursement

Paid registration for ABA professional conferences

Paid Time Off and Sick Leave

Paid Holidays

Paid BLS / CPR certification

Paid QBS Safety certification

Company-paid CEUs

Opportunities for advancement