

## Description

Does program development, professional growth, and opportunities for career advancement appeal to you? Would you like to be part of a collaborative team AND have a **flexible schedule**? If "yes" apply to be a BCBA at our newly expanded program. Great location if you want a low cost of living, minutes away from downtown Houston, the beach, and a beautiful lake!

**Board Certified Behavior Analyst (BCBA) :** As the BCBA at our residential center, you will work in a multidisciplinary setting with other dedicated professionals who share your same passion for generating positive clinical outcomes for individuals and families. Our unique intensive treatment approach includes a residential placement, including an in-depth assessment and implementation of function-based interventions combined with comprehensive caregiver training to ensure maintenance and generalization. BCBAs collaborate with caregivers during the assessment and discharge planning process to establish goals for the reduction in challenging behavior, instruction in functionally equivalent responses, and functional communication. In this unique role, you will also have the opportunity to teach employees and families.

This is an opportunity for tremendous professional growth and development for an experienced BCBA who would like to expand their skill set through supervising others and gaining experience in a residential treatment center.

### **Being a BCBA with the Devereux IDD/Autism Residential Program has its advantages!**

- Competitive salary range: \$75000-\$85000 / year
- Sign on and relocation package available
- Flexible schedule
- Collaborate with knowledgeable and experienced team members across clinical specialties, including Ph.D. level behavior analysts.
- Become a part of Devereux's extensive network of clinical professionals throughout the country.
- Creativity and autonomy to create and develop additional ABA services.
- Supervise, mentor and train staff....a wonderful opportunity to develop new talent in the field.
- The opportunity to advance and grow-on us!

### **What are the specifics?**

The BCBA will help shape, promote and implement our Autism/IDD programs. The programs provide intensive autism-specific treatment for children ages 6 to 17 with severe behavioral challenges and skills deficits that have not responded to treatment in traditional community-based or residential settings. The program provides positive behavioral interventions and supports in a compassionate, trauma sensitive treatment environment. The continuum of care begins with a comprehensive, functional behavioral assessment of the individual, followed by intensive, clinical services for a period of several months on the Devereux League City campus, and concludes with discharge and after-care service planning. Our team of professionals includes a Board Certified Behavioral Analyst (BCBA), clinician, child psychiatrist, special education teacher, nurses, speech language therapist, residential unit supervisor, and direct care providers.

*Keywords: BCBA, Board Certified Behavior Analyst, Licensed Behavior Analyst, BCBA Supervisor, Autism Services, Applied Behavior Analysis, ABA Therapy, ABA Program Manager, Autism Spectrum Disorder, ASD, Behavior Analyst, Autism, ratio, PECS*

## Qualifications

- Master's degree with BCBA certification required
- At least two (2) years of experience working in the field of ABA and/or IDD to include two (2) years of experience performing behavioral assessments (developing, writing, implementing and evaluating individual and/or unit-wide behavioral programs) and at least one (1) year of training staff in behavioral principles and procedures.
- Ability to attend full-time, paid new-hire orientation Monday–Friday 9:00 a.m. to 5:30 p.m. (2 weeks).
- Devereux requires all individuals interviewing for positions involving contact with children to complete The Diana Screen, a screening that assesses a candidate's understanding of appropriate boundaries between adults and children.

The Centers for Medicare and Medicaid Services (CMS) COVID-19 vaccine mandate requires staff without an approved medical or religious exemption to be fully vaccinated to be employed in this program. If you are fully vaccinated, you will need to provide proof of COVID-19 vaccination or have an approved medical or religious exemption prior to starting.

Click [here](#) to learn more!