



## Cortica is looking for ABA Supervisors (BCBA) to join the team!

Cortica is a comprehensive care model for families + kiddos with neurodevelopment differences; one unified team of clinicians deliver treatment programs customized for each child. The team is led by a Pediatric Neurologist or Pediatrician, which design and oversees the treatment program. The team includes ABA (BCBAs and Behavior Interventionist), Developmental Therapies (Speech, OT, PT and Music Therapy) and Counselors (LMFTs and LCSWs). We are currently looking for ABA Supervisors (BCBAs) to join the team in our Plano, TX location!

### What will you do?

- Complete Assessment and Treatment plans following Cortica's clinical model, BACB and insurance guidelines.
- Provide direct clinical and supervisory support to therapy clients and Behavior Interventionists in the pod.
- Ensure quality clinical care, meeting all minimum supervisory and parent training hours and maintaining productivity expectations.
- Provide monthly supervision to all RBT's and/or BCATs on their pod, completing paperwork and at least 5% of hours in 1:1 and/or group supervision experiences.
- Monitor and update programming aspects of each client's clinical case, and update the team accordingly.
- Organize and analyze data for progress report writing.
- Meet with ABA Site Manager to review scheduled hours and ensure optimization of all supervision and parent training hours.
- Participate in insurance authorization reviews with support from the ABA Site Leader.
- Participate in and/or leads department meetings.
- Participate in Clinical Integration Meetings for clients on your caseload.
- Prioritize and assist in the implementation of safety initiatives.
- Live Cortica's core values, leading by example for other teammates.
- In this role you are occasionally required to stand, walk, sit, climb, balance, kneel, crouch, or crawl; reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### We'd love to hear from you if:

- You possess a master's degree in a Human Services or related field.
- You possess a current BCBA certification.
- You possess LABA licensure (if applicable)
- You have working knowledge of ABA practices and experience working with children diagnosed with Autism.
- You bring some field work experience, working in a home-based setting, and experience collaborating with cross disciplinary agencies that work with autistic children and their families.

- You are skilled at using software and systems including electronic medical record systems and Microsoft Office products.
- Have knowledge of HIPAA regulations to safeguard patient information.

### **Your Compensation & Benefits**

Cortica cares deeply about the well-being of each member of our team, and we have created a passionate, caring, and growth-minded culture that helps teammates thrive! As a Cortica teammate, we'll support your well-being through medical, dental, and vision insurance, a 401(k) plan with company matching and rapid vesting, paid holidays and wellness days, life insurance, disability insurance options, tuition reimbursements for professional development and continuing education, and referral bonuses. We value you and the experience you bring to your role, and are proud to provide you with a compensation and benefits package designed to enhance all aspects of your life.