

# Are you a BCBA looking to make a difference in a fun, client-led environment?



TLC Kids Therapy is a **therapist, family-owned** pediatric therapy clinic located in San Antonio, Texas. We are currently seeking Licensed BCBA's to join our passionate, multidisciplinary team.

At TLC Kids Therapy we value therapists who are committed to the children and the families of our community. We believe in a collaborative approach to treatment and strive to be a resource for parents and families in helping each child reach their personal best and achieve their full potential.

## Who are we?

- TLC Kids Therapy began as a labor of love to help children with special needs.
- Our Occupational, Physical, Speech, and ABA therapists work collaboratively to be a resource for our families to help each child reach their personal best.

## What do we do?

- Our ABA program is play-based, focusing on engagement and independence.
- We pride ourselves in creating a supportive environment for our families, focusing on helping each child live their life to the fullest.

## What is our mission?

- *Our mission is to be a blessing to the families and children that come through our doors. At TLC, we are committed to helping children and families have their best life possible.*

### Where are we going?

- We currently provide ABA services at 2 locations and a 3<sup>rd</sup> location is on the way!
- The future is bright, and we have continued to grow our ABA team so we can be a blessing to as many families as we can!
- AT TLC Kids Therapy, there are many opportunities for growth.

### What are we expecting of you, as a BCBA at our clinic?

- Provide ongoing supervision of patient's treatment plan by monitoring programming and progress
- Support RBTs and caregivers to provide the needed resources and guidance to assist in the development and implementation of ABA techniques
- And most importantly, **HAVE FUN!!!**

### What is required for this position?

- Active certification as a Board-Certified Behavior Analyst through the BACB.
- Ability to obtain an active TDLR (Texas) License.
- Ability to work collaboratively as part of a multi-disciplinary team.

### What do we offer?

- Competitive Salaries!
- Individual Monthly Bonus Program!
- Full week off for Christmas!
- 13 days PTO!
- 12 paid holidays!
- Mentorship Program!
- Ongoing Support and Training!
- Employer paid Continuing Education (CEU) Opportunities with additional PTO!
- In-house CPR/BLS Training and Certification, paid by employer!
- In-house Satori Alternatives to Managing Aggression (SAMA) Training and Certification, paid by employer!
- Medical, Dental, and Vision insurance paid **100%** by employer!
- Free Telehealth services for every employee (Part-Time or Full-Time) plus their family members!
- 401K Savings Program with company match!
- Paid Life Insurance!
- Annual holiday party, monthly team building, weekly staff meetings, and happy hours!

*\* Compensation will be based on experience.*

With more locations opening up, TLC Kids Therapy is seeking eccentric and passionate employees who are motivated in helping children and their family's live life to the fullest!

**Let's connect! We'd love to hear from you!**

Check out our website at [tlckidstherapy.com](https://tlckidstherapy.com) to learn more about us! You may also **apply using the link, <https://tlckids.bamboohr.com/careers> or email us at [hr@tlckidstherapy.com](mailto:hr@tlckidstherapy.com) with any questions!**