



Where children on the Autism Spectrum have a **TEAM** behind them

Essential Speech and ABA Therapy is seeking a driven and dedicated Board Certified Behavior Analyst (BCBA) to join our Missouri City team!

Our interdisciplinary team includes dedicated ABA, Speech, and Occupational Therapy professionals who share a common goal: to provide individualized, comprehensive, and holistic care to children on the Autism Spectrum and their families.

Why join Essential Speech and ABA Therapy?

- We are a local, growing company, who takes pride in getting to know our employees on a personal level.
- Our interdisciplinary team provides unique networking and learning opportunities in a collaborative and supportive environment.
- Manageable case-load of in-clinic clients plus support from Lead and Floating RBTs.
- 1 on 1 mentorship (if needed) provided!
- Our clinics are a great place for both new and experienced BCBAs to work!

Responsibilities

As a BCBA in our clinic, you, with the assistance of a support team, would manage a caseload of approximately 10 clients (ages 18 months-6 years old) and provide supervision and support to approximately 10 Behavior Therapists who would be responsible for implementing individualized treatment programs with your caseload. Other responsibilities include:

- Conducting and writing progress notes for initial and ongoing assessments
- Developing and monitoring individualized treatment plans and behavior support plans
- Supervising and providing feedback to Behavior Technicians
- Developing and monitoring individual behavior management protocols and behavior intervention plans
- Provide support, instruction, and feedback to families and caregivers with regard to managing challenging behaviors and teaching replacement behaviors
- Conduct Functional Assessments and Functional Analysis for all problem behaviors
- Review program effectiveness, make recommendations, monitor data collection, and chart progress

Qualifications

- Master's Degree in Special Education, ABA, or other related field
- BCBA Certification
- Active Texas State Licensure



Our BCBA's enjoy the following benefits:

- \$2000.00 Sign-on bonus**
- Competitive salary**
- Comprehensive benefits package**
 - 100% employer paid Medical, Dental, and Vision Insurance for you and your family**
 - Employer paid Life and AD&D Insurance**
 - Voluntary Short-Term Disability, Hospital Indemnity, Critical Illness, and Accident Insurance policies available**
- Paid Time Off**
 - Sick Pay**
 - Continuing Education Time**
 - Paid Vacation Time**
 - Paid Holidays**
- Reimbursement**
 - \$2000 Continuing Education Reimbursement (annually)**
 - Dependent Care Reimbursement**
 - Student Loan Reimbursement**
- Quarterly Raises**
- Incentive Bonus**
- \$250 monthly stipend for therapy materials**
- Work-life balance: In-clinic work location, 8am-5pm clinic hours, Monday-Friday only**

For more information regarding the position, please contact Human Resources via email (hr@speechandaba.com) or via phone (281-881-5712).