



## Job posting for Providence Behavior Therapy

Location: Austin, Texas (North Austin)

Start date: Immediately

### Description of job:

Behavior Analyst (BCBA)

Providence Behavior Therapy (PBT) is searching for a passionate, driven behavior analyst (BCBA) to join our team and primarily support clients in the North Austin/Round Rock/Georgetown area. In addition to traditional duties of assessments, 1:1 therapy, parent training, and group therapy, there are also opportunities to provide consultation services, workshops, and ARD/IEP support, as well as engaging in networking and marketing events. PBT prides itself on being an open, direct, supportive, and collaborative work place, not only to make our professional environment more enjoyable, but because we believe these expectations produce the best clinicians.

PBT is committed to providing behavior therapy and related services to individuals, families, and agencies by utilizing best practices to support success, independence, and well-being. Our vision is to maximize the quality of life for individuals, families, and the community through education, support, and therapy. We utilize a person-centered approach, tailoring goals to best serve our clients and meet their individual needs, and we believe in recognizing and celebrating our differences.

*This position will begin as part-time with the possibility of developing into full-time or having the option to remain part-time.* Pay to commensurate with experience. Hourly rate between \$40-60/hour. Applicants should send a cover letter and resume to [heather@providencebehaviortherapy.com](mailto:heather@providencebehaviortherapy.com)

### Minimum Qualifications:

1. Master's degree in applied behavior analysis, mental health counseling, special education, psychology, or similar field from accredited university
2. Currently a Board Certified Behavior Analyst (BCBA) and Licensed Behavior Analyst (LBA) in the state of Texas
3. 3 years of relevant clinical experience treating children and/or young adults diagnosed with Autism Spectrum Disorder (ASD)
4. 3 years of experience providing Applied Behavior Analysis (ABA) therapy

### Preferred Qualifications:

1. 3+ years of relevant clinical experience as a BCBA/LBA
2. Experience supporting clients actively engaging in significant aggressive, destructive, and/or self-injurious behavior
3. Experience working with clients diagnosed with Attention-Deficit/Hyperactivity Disorder, Oppositional Defiant Disorder (ODD), Intellectual and Developmental Disabilities (IDD), and other similar diagnoses
4. Experience supervising behavior technicians or other BCBA's
5. Experience working with Deaf/Hard of Hearing community and using American Sign Language (ASL)



**Job Responsibilities:**

1. Perform behavior assessments
2. Write and update assessment reports/treatment plans
3. Use formal behavior, autism, or other relevant assessment protocols as needed or required
4. Create programs, data sheets, and other session materials as needed
5. Prepare materials for all assessments, sessions, workshops, and other services
6. Conduct treatment sessions with clients (1:1 and in groups)
7. Create and present workshops for community members and private agencies upon request and agreement
8. Consult with schools and other agencies upon request and agreement
9. Complete formal crisis management/de-escalation training as needed
10. Perform other duties as assigned

**Physical Effort:**

1. Employee may need to physically guide or lift clients.
2. Employee needs to be capable of safely responding to and managing challenging behavior, including but not limited to aggression, property destruction, and elopement.

**Work Environment:**

1. Employee may work in a variety of home environments that vary in their degree of cleanliness, access to amenities/stores, temperature regulation, or other factors.
2. Employee may be exposed to bodily fluids, such as urine, blood, vomit, and spit.
3. Employee will need reliable transportation, including travel during the work day and to client's homes.

**Values, Ethics, and Expectations:**

1. Passionately work to serve clients, families, and the greater community
2. Seek out and be receptive to feedback about best practices and professional growth
3. Address concerns directly and professionally
4. Work to learn more about neurodiversity and autistic perspectives
5. Respect and be kind to others
6. Ensure client confidentiality and privacy at all times
7. Uphold professional boundaries with clients and families
8. Collaborate with PBT team members and other professionals to help clients be more successful and create a more accepting, educated community
9. Properly manage time and schedule
10. Maintain current certification and licensure

**Optional:**

1. Attend networking and marketing events to promote PBT
2. Create marketing content and materials (i.e., flyers, social media posts)

**Send resume to:**

[heather@providencebehaviortherapy.com](mailto:heather@providencebehaviortherapy.com)