

Full-Time Board Certified Behavior Analyst/ BCBA/ Behavior Analyst

Life Changing Careers

Spark Learning is a locally owned family business – and our tight-knit team reflects that. We believe you should love where you work, especially in the field of childhood intervention. Our goal is to foster a culture of hard work, collaboration, and fun. Since 2012 our play-based approach to intervention has helped us stay true to those values.

Why Spark?

We are a BCBA run, locally owned and operated professional ABA therapy group, that focuses on a natural play-based approach. We offer consistent schedules, the opportunity for growth, and ongoing learning and development. Your ideas matter! Your contributions beyond your day to day impact our families lives, improve results, and benefit the team. We welcome your input with open arms! When you join Spark, you will be part of a team that works together and loves what they do. We are proud that our team members and students are truly a community.

Your Next Opportunity

Spark Learning is hiring an experienced BCBA to join our growing team. The Spark Learning model is customized to fit the needs of any child in our care. We provide ABA intervention to children with autism and other developmental delays at our central Austin location, in home, in the community and through Telehealth. As a BCBA you are responsible for assessing clients, developing personalized treatment/intervention plans, making data driven decisions, conducting ongoing parent training, collaborating with other providers, training RBTs on program implementation and providing ongoing RBT coaching, training and support. Each BCBA has a caseload that is customized to ensure their clients and team are well supported. You will work closely and collaboratively with your client's therapists and have ongoing support from a team of knowledgeable and experienced BCBA's.

This is a full-time position located in 2517 Enfield Ln, Austin, Texas 78703, slated to start in late Summer 2021.

Who You Are/ What You Bring to The Table:

- BCBA certification in good standing
- Experience with conducting assessments, developing treatment plans, developing intervention plans and providing parent training
- Experience providing RBT training and supervision as a BCBA, as well as RBTs working towards their BCBA credentials
- Genuinely enjoy working with, caring for and having fun with children
- Passionate about making a positive impact and helping clients reach their full potential
- Able to make decisions and problem solve independently

- Strong written and verbal communication skills, and overall enjoy communicating
- Outgoing, positive attitude, and views challenges as opportunities
- Looking for a team and company to grow with as a behavioral health professional
- Eager to participate and contribute to in-service training and staff meetings
- Physically able to play on the floor with children, while providing therapy (sit, stand, kneel, lift up to 50 lbs)
- Able to use computers and tablets for extended periods of time
- Reliable transportation, valid driver's license, ability to pass background check and drug screening

What We Offer:

- Consistent hours and competitive pay for all team members
- Generous benefits package including health/dental/vision, PTO in addition to two+ weeks of paid holidays, and retirement plan
- Continued training, supervision, and support in your career development
- Manageable caseloads to ensure your success and that clients and therapists receive the support they need
- Upward mobility and growth opportunities
- Flexible scheduling that supports working parents and students
- Opportunities to get involved with the community, through local events we support and host
- Team committed to utilizing the latest research, new techniques and your ideas
- Community that celebrates your success and truly cares for and supports one another
- Leadership team of BCBA's who are invested in your success and our high quality clinical standards
- Opportunities to work with a variety of clients and in a variety of settings

Apply Externally [Here](#)