

Open Date: August 2019	Job Title: Board Certified Behavior Analyst (BCBA)
Location: 3737 O'Meara Dr., Houston, TX	Reports To: Principal
Hours: Monday – Friday, 7:45-3:45	Classification: Full-time Regular, Salaried, Exempt
Salary: DOE	Start Date: Immediate

Avondale House is a 501(c)(3) not-for-profit agency that provides, educational services to individuals with autism, a day habilitation program for young adults, where clients receive training in daily living skills and pre-vocational activities and three residential homes for adults unable to live in their own home. This position will implement and support the Avondale House School ABA program. Avondale House has been serving individuals with autism since 1976. To learn more please visit our website at: www.avondalehouse.org.

Avondale House offers a generous benefit program that includes medical with an employer contribution, dental, vision, life, and disability insurance, and paid time off.

Job Duties:

- Coordinates, develops and writes BIP/IEP's for students
- Monitors data profiles of student behavior and academic performance with staff.
- Collaborates with related service providers to train staff in implementing Functional Communication Training, OT/PT skills and others as determined by ARD.
- Attends admission, review, and dismissal (ARD) meetings when appropriate, prepares written reports as requested, and provides telephone consultation as needed.
- Works with in-house team of Education Specialist, BCBA, RBTs and BCBA-Interns, teachers and teaching assistants to provide a highly structured learning environment for students.
- Participates in quarterly reviews and annual IEP meetings as appropriate.
- Participates in review processes of all outside agencies, training personnel as needed, in preparation of reviews.
- Serves as the liaison with local colleges and universities in their placement of practicum students and BCBA interns providing on-site supervision and support.
- Works with staff throughout Avondale House to meet the needs of each student.

Job Requirements:

- BCBA and LBA Required.
- Master's degree required.
- Working knowledge of standards set forth by the Texas Education Agency (TEA).
- Autism specialization and behavior training essential.
- Patient, authoritative personality.
- Valid Driver's License.

Physical Requirements:

- Ability to implement CPI, Non-Violent Crisis Intervention.
- Lifting up to 50 lbs.
- Ability to stand on your feet for 2-3 hours at a time.

Background Check Required

The above statements are intended to describe the work being performed by others assigned to this position. This is not intended to be an exhaustive list of all duties and responsibilities. This job description may be amended at any time by management.

Avondale House is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, veteran status, disability status, genetics, or sexual orientation and gender identity.