



BHCOE Accreditation

Increase the Quality of Applied Behavior Analysis Organizations
Become part of the BHCOE Accreditation Team Today!

Company Description

The Behavior Health Center of Excellence® (BHCOE®) is an international accrediting body created to meet accreditation needs specific to the delivery of behavior analysis. BHCOE Accreditation® is given to an applied behavior analysis provider once it has demonstrated it has met and continues to meet an assortment of clinical and administrative standards as determined by an independent third-party evaluator.

Description

This position is responsible for the coordination and evaluation/continuous improvement of Applied Behavior Analysis therapy programs for individuals with autism and other developmental disabilities. The BHCOE Auditor provides direction and peer review to Licensed and Board Certified Behavior Analysts/Senior Leadership at organizations as it relates to administrative and clinical components of the audit. Become part of the BHCOE Accreditation team and get involved with accreditation of quality Applied Behavior Analysis programs!

The role and responsibilities of Clinical Evaluator are multi-faceted. However, the following is a general overview of the different roles and responsibilities of this position:

- Conduct audits with ABA Providers across the United States and participate in the development of a team of Board Certified Behavior Analysts across the United States to conduct on-site and/or remote evaluations. Audit processes include in-person and remote interviews with clinical staff and patients' families, direction evaluation of treatment delivery, and extensive document review.
- Provide ongoing support to accredited organizations in the development of policies and practices to support their consumers.
- Liaison with the Compliance Officer and/or Disciplinary Review Committee regarding ethical or disciplinary matters.
- Conduct IOA and Peer Review on evaluations conducted by other BHCOE Clinical Auditors.
- Contribute to resources, tools and guidelines to promote continuity of audit practices across regions.
- Participate in the development and refining of Standards for Accreditation.
- Support and participate in development of resources for the BHCOE Virtual Academy and Member Portal.

These qualities make an ideal candidate for the BHCOE Auditor Position:

- The Clinical Auditor must hold a Board Certified Behavior Analyst credential for at least 5 years.
- The Clinical Auditor must have experience holding a supervisory/leadership position at a behavioral organization.
- The Clinical Auditor must be objective and professional, yet friendly.
- The Clinical Auditor must use their best clinical judgment at all times.
- The Clinical Auditor must be able to deliver and receive affirmative and corrective feedback professionally.
- The Clinical Auditor must keep all details about any organization they work with in the strictest of confidence.
- The Clinical Auditor must be able to simultaneously manage many open projects at any given time.
- The Clinical Auditor should be willing to travel regularly as part of their weekly job responsibilities once traveling is considered safe.
- The Clinical Auditor should have excellent interpersonal skills and the ability to work well as a team member, have strong written and verbal communication skills, have good time-management skills and word processing and computer skills.

Salary, Benefits, + Opportunities

- Salary begins at \$70,000 + bonus
- 12 Paid Holidays
- 17 Days of Paid Time Off
- Full time, salaried position
- Health Insurance
- A variety of ancillary benefit options including:
 - Disability insurance
 - Life Insurance
- Mileage & Travel Reimbursement

Culture & Work Environment:

- BHCOE offers a unique professional growth opportunity. Employees who thrive at BHCOE are excited by the opportunity to learn, grow, be challenged and contribute to the exponential growth at the organization.
- BHCOE offers the opportunity to learn from key innovators in our field by participation in activities related to the BHCOE Disciplinary Review Committee, BHCOE Standards Committee or BHCOE Board of Directors.
- BHCOE allows clinicians excited about creating meaningful change within the behavior analytic community to make a lasting footprint on the way behavior therapy is delivered nationally.
- BHCOE is committed to racial and cultural diversity and inclusivity throughout our organization and the work that we do. BHCOE invests in BIPOC communities

and ABA diversity issues. In addition, if any BHCOE employees feel compelled to engage civilly, BHCOE fully supports these efforts with PTO hours.

- BHCOE presents a unique opportunity to travel around the country, or internationally as needed (once it is safe to travel). Employees who travel enjoy the benefits of hotel and airline miles to use for personal use, as well as the ability to extend work travel into the weekend when desired.
- BHCOE empowers employees to choose how their job is executed. This includes the flexibility to work from home as desired and choose working hours that allow productivity at work and to build a flow that fits with your families, friends and favorite activities.

To apply visit: <https://bhcoe.org/contact-us/employment-opportunities/>